

## OUR MISSION

To create superior value as the leading global supplier of coal, which enables economic prosperity and a better quality of life.

## OUR VALUES

### Safety

We commit to safety and health as a way of life.

### Sustainability

We take responsibility for the environment, benefit our communities and restore the land for generations that follow.

### Leadership

We have the courage to lead, and do so through inspiration, innovation, collaboration and execution.

### Customer Focus

We provide customers with quality products and excellent service.

### Integrity

We act in an honest and ethical manner.

### Excellence

We are accountable for our own success. We operate cost-competitive mines by applying continuous improvement and technology-driven solutions.

### People

We offer an inclusive work environment and engage, recognize and develop employees.

## OUR STRATEGY

- ▶ A leading position in U.S. Powder River and Illinois basins
- ▶ Australian metallurgical and thermal coal platform to capture higher growth Asian markets



### Operational Excellence

Drive safety, productivity, cost efficiency and reclamation performance.



### Financial Strength

Build a capital structure that enables sustainable performance through all market cycles and generates returns to support future growth initiatives.



### Strategic Portfolio Management

Continually enhance the value of our portfolio; high-quality assets in the right markets.



### Advance Coal Mining and Use

Protect our license to operate, advocate favorable energy policy and advances in generation technology including HELE and CCUS.



### People

Employ the best people in the industry and align their talents to maximize their full potential.

